

About the Report

Salik Company P.J.S.C. ('Salik' or 'the Company') presents its 2024 Sustainability Report, covering the calendar year from 1 January to 31 December 2024, unless stated otherwise. This report's financial and non-financial data correspond to Salik's financial statements for the same period, reflecting the Company's boundaries and reporting timeline. The Company does not own any subsidiaries, hold stakes, or have operational control in other legal entities; the sustainability disclosure in this report covers all activities under the direct operational control of Salik Company P.J.S.C.

This report complements our 2024 integrated annual report, which has a dedicated section providing an overview of Salik's sustainability progress. These reports consistently disclose our operational, financial, environmental, social, and governance performance. The 2024 integrated annual report can be found on [our website](#).

Approved by the Board of Directors and authorised for issuance on 04 March 2025, this report references the GRI 2021 Standards. It adheres to DFM's Guide to ESG Reporting (refer to the Appendix for index tables). The report's framework is grounded in our materiality assessment (see pages 18 to 19), underscoring Salik's contributions toward the 'UAE Green Agenda – 2030,' other national development programmes, and the United Nations Sustainable Development Goals (UN SDGs).

In 2024, the Company updated its methodology for calculating greenhouse gas emissions (refer to GHG Emissions for more details). The sustainability information presented in the report underwent an internal review by a multidisciplinary team to ensure data accuracy. Recognising the importance of independent verification, we initiated external assurance for this report.

No statement in this document is intended to be nor may be construed as a profit forecast. Any statements made in this document which could be classed as "forward-looking" are based upon various assumptions, including management's examination of historical operating trends, data contained in the Company's records, and other data available from third parties. Although the Company believes that these assumptions were reasonable when made, these assumptions are inherently subject to significant risks, uncertainties, and contingencies. Forward-looking statements are not guarantees of future performance. Risks, uncertainties, and contingencies could cause the actual results of operations, financial condition, and liquidity of the Company to differ materially from those results expressed or implied in the document by such forward-looking statements. No representation or warranty is made that any of these forward-looking statements or forecasts will come to pass or that any forecast result will be achieved. No reliance should be placed on any forward-looking statement. We undertake no obligation to update any forward-looking statements to reflect events or circumstances after the date of this communication. Furthermore, no representation or warranty is made as to the accuracy, completeness, or reliability of the information contained in this document. The information, statements, and opinions provided herein do not constitute a public offer under any applicable legislation or an offer to sell or solicitation of an offer to buy Salik Shares. In the event of any discrepancy or error in the numbers presented in this document, the information provided in the official financial statements shall prevail. We do not accept any liability for errors or omissions in the information contained herein.

Feedback from internal and external stakeholders helps us improve our practices and performance. We invite you to contact Wassim El Hayek, Head of Investor Relations, wassim.elhayek@salik.ae, with questions or comments.

About Salik

Providing seamless pathways

As the exclusive operator of Dubai's advanced tolling system, Salik creates seamless, technology-driven mobility solutions that empower the people of one of the world's most vibrant and rapidly growing cities.

In Arabic, 'Salik' (سالك) means 'open' or 'seamless,' capturing the essence of a smooth, obstacle-free journey. Staying true to its name, Salik enables fast and easy travel for over four million vehicles throughout Dubai.

Salik's business is built on shared values of customer excellence, sustainable growth, responsible practices, fairness, and transparency. Sustainability is central to the Company's mission and is one of the pillars of the corporate strategy. Salik is proud that its free-flow gates help reduce traffic congestion, fuel consumption, and GHG emissions across Dubai. Driven by a strong sense of community, Salik supports workforce diversity and partners with NGOs on social initiatives that positively impact local communities.

[Watch a video on how Salik enables seamless transportation in Dubai](#)



United Nations
Global Compact

July 2024—Salik joined the United Nations Global Compact, reinforcing its commitment to ethical business and sustainable practices.