

Chairman's Message

Dear stakeholders,

As one of the world's leading urban mobility operators, Salik places sustainability at the core of its strategic priorities. Staying true to our identity, Salik is not merely a toll gate operator but a vital contributor to Dubai's connectivity and smart mobility goals. Sustainability shapes our decisions and operations as we aim to lead in environmentally-friendly mobility solutions and align our practices with global sustainability benchmarks.

Our toll gates fully reflect this commitment, ensuring smooth traffic flow across Dubai, a city of nearly four million residents. Three out of ten of our toll gates operate on solar power, underscoring our dedication to renewable energy. Looking ahead, we aim to transition all our gates to solar power, further minimising our carbon footprint and supporting Dubai's environmental goals.

Furthermore, our responsibility as a corporate citizen goes far beyond infrastructure. Salik champions diversity and inclusion, promoting female employment and ensuring a discrimination-free workplace for our

multinational workforce. We are pleased to offer toll exemptions to People of Determination, charitable organisations, educational institutions, and public transport providers, ensuring everyone can access essential services.

In 2024, Salik joined the United Nations Global Compact, reaffirming our commitment to ethical business practices and sustainable development. We are happy to join efforts with over 20,000 companies worldwide, upholding sustainability principles in our daily operations.

I extend my heartfelt gratitude to His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President and Prime Minister of the United Arab Emirates and Ruler of Dubai, for his visionary leadership, which continues to guide us on our sustainability journey. I also thank the Board of Directors, Executive Management, employees, customers, shareholders, and business partners for their unwavering support. Together, we are creating seamless pathways to a sustainable future.

His Excellency Mattar Al Tayer
Chairman | Board of Directors

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