

GHG emissions, tCO_e¹

	2023	2024	Δ 2024 to 2023
Scope 1	3.98	15.39	+286.7%
Scope 2, including:	393.99	426.99	+8.4%
Scope 2: Office spaces	24.26	26.79	+10.4%
Scope 2: Data centres	147.77	173.83	+17.6%
Scope 2: Toll gates	221.96	226.36	+2.0%
Total emissions (Scope 1 + Scope 2)	397.97	442.38	+11.2%

Total GHG emissions, tCO₂e



Total GHG emissions breakdown in 2024, %



Watch a video on Salik's role in Dubai Green Future

Energy Efficiency

Salik takes a responsible approach to resource usage, taking various measures to promote energy efficiency and increase the share of renewables in the energy mix.

In 2024, Salik's total electricity consumption increased by 10.1% to 1,089.89 MWh due to the growth in the Company's operations. The increase was primarily driven by data centres. while the largest consumer-toll gates-saw demand grow by only 5.0%. This was achieved despite the addition of two new gantries, thanks to their higher energy efficiency. The increase in employee count contributed to the rise in electricity consumption and the associated GHG emissions in office spaces. However, due to the Company's energy efficiency actions, the energy intensity of Salik's operations remained effectively at the previous level of 0.48 kWh per AED 1.000 of revenue (2023: 0.47).

Salik's Jebel Ali toll gate served as a pilot project, incorporating solar energy to meet 19.1% of its power needs. The two new toll gates, at Business Bay and Al Safa are conceptualized and designed to use solar power to meet at least 90% of their total energy needs. Although the new toll gates began operating in November 2024, they remained in a testing phase through year-end, so solar generation data from that period are excluded. Salik is currently assessing the feasibility of converting all existing toll gates to solar power and will evaluate the project's technical viability.

The Company's office at Festival Tower is in the perusing stage for a LEED Gold-certified building. It is designed with sustainable materials and optimised for natural light. Equipped with

cutting-edge technology, the office features motion-sensor lighting, energy-efficient HVAC systems, 5-star energy-rated appliances and biometric security features. Implementing biometric security optimises associated energy consumption by replacing conventional access card systems.

In 2024, the Company introduced a new environmental initiative: switching off office lights from 9:00 AM to 4:00 PM during summer months (July and August) to reduce its carbon footprint and promote energy conservation in the workplace. In 2025, Salik will implement scheduling and continuous monitoring of electricity usage at the headquarters.

Aiming to establish an IT infrastructure aligned with ESG principles, Salik has prioritised efficient and sustainable components for its data centres². Dell servers, APC UPS, Cisco firewalls, switches, Lenovo T14 laptops, and LG TVs were selected for their strong performance, energy efficiency, and low carbon footprint, as well as the manufacturers' circular economy approach.

As part of its commitment to energy efficiency, Salik not only optimises its internal operations but also promotes sustainable practices externally. To encourage the adoption of electric vehicles, Salik continued to exempt owners from paying the tag activation fee. As of 31 December 2024, the number of EVs with free tags from Salik increased by 27.9% compared to 2023.



Electricity consumption, kWh

	2023	2024	Δ 2024 to 2023
Office spaces	60,975.46	67,329.00	+10.4%
Data centres	371,374.46	436,877.21	+17.6%
Toll gates	557,826.00	585,688.00	+5.0%
Total electricity consumption, including:	990,175.92	1,089,894.21	+10.1%
Total non-renewable energy consumption	972,770.92	1,073,102.21	+10.3%
Total renewable energy consumption	17,405.00	16,792.00 ¹	-3.5%
Share of renewables in total electricity consumption	1.8%	1.5%	-0.3 pp

Total electricity consumption, MWh



Electricity consumption breakdown in 2024, %

Water Stewardship

Water consumption is excluded from our environmental disclosures as it is not material to our operations. This determination follows our double materiality assessment, which evaluates environmental factors against their relevance to stakeholders and business impact. Our business model consists of automated toll systems that operate without water requirements, and the corporate office operates within a leased space in an eco-friendly building which is in the process

of obtaining LEED Gold certification where water systems are centrally managed without discrete metering for individual tenants. With our limited workforce of 40 employees and absence of waterintensive processes, this environmental factor falls below our reporting threshold and has been excluded from our environmental performance metrics. We will continue to monitor this factor and review our scope determination during the periodic materiality assessments.

Waste Management

As a technology-driven services provider integral to Dubai's digital transformation, Salik is committed to sustainable waste management practices. Early on, the Company adopted a paperless business strategy, reflecting its dedication to reducing waste and supporting Dubai's environmental goals.

Currently, Salik is developing a waste management approach that will be aligned with HSE policy. The Company produces mainly office waste related to day-to-day operations. In 2024, Salik generated 1,972.1 kg of waste, of which 11.9% (234.5 kg) was recyclable.

The Salik headquarters have adopted digital documentation, with digital signatures used for most documents and minimal physical printing required. The shift to a paperless system enables customers to complete all transactions seamlessly via the smart Salik app and website. This initiative has seen nearly 99% of Salik's customers adopt digital self-services, significantly reducing paper usage and waste.

Within its offices, Salik promotes recycling by providing designated bins for sorting recyclable and non-recyclable materials. The collected waste

Waste recycling, kg

	2024
Total waste generated	1,972.1
Waste recycled	234.5
Waste disposed	1,737.6



For the year 2024, renewable energy consumption includes only the Jebel Ali gate. The two new toll gates became operational in late November 2024 and remained in the testing phase through the end of the year. Their energy data will be incorporated from 2025 onwards

- is managed in compliance with strict environmental protocols. The following actions are taken to reduce waste in Salik's headquarters:
- Using biometric security systems in place of plastic access cards.
- Switching to reusable utensils, plates, glasses, and cups instead of single-use plastic bottles and plates
- Implementing waste segregation.
- Tracking the amount of recycled waste.
- Holding awareness sessions for employees on recycling practices.

In alignment with its ESG principles, Salik has also prioritised sustainable IT infrastructure. The Company selects IT components made from 70% recyclable materials, reducing its carbon footprint and supporting a circular economy approach by focusing on repairing, reusing, and rebuilding hardware components.

