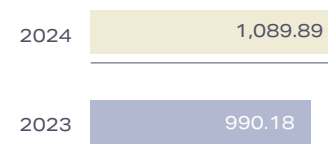


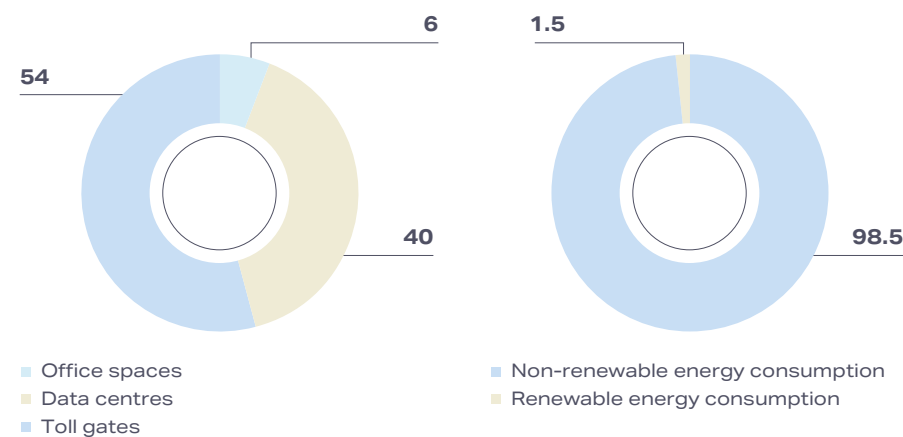
Electricity consumption, kWh

	2023	2024	Δ 2024 to 2023
Office spaces	60,975.46	67,329.00	+10.4%
Data centres	371,374.46	436,877.21	+17.6%
Toll gates	557,826.00	585,688.00	+5.0%
Total electricity consumption, including:	990,175.92	1,089,894.21	+10.1%
Total non-renewable energy consumption	972,770.92	1,073,102.21	+10.3%
Total renewable energy consumption	17,405.00	16,792.00 ¹	-3.5%
Share of renewables in total electricity consumption	1.8%	1.5%	-0.3 pp

Total electricity consumption, MWh



Electricity consumption breakdown in 2024, %



Water Stewardship

Water consumption is excluded from our environmental disclosures as it is not material to our operations. This determination follows our double materiality assessment, which evaluates environmental factors against their relevance to stakeholders and business impact. Our business model consists of automated toll systems that operate without water requirements, and the corporate office operates within a leased space in an eco-friendly building which is in the process

of obtaining LEED Gold certification where water systems are centrally managed without discrete metering for individual tenants. With our limited workforce of 40 employees and absence of water-intensive processes, this environmental factor falls below our reporting threshold and has been excluded from our environmental performance metrics. We will continue to monitor this factor and review our scope determination during the periodic materiality assessments.

¹ For the year 2024, renewable energy consumption includes only the Jebel Ali gate. The two new toll gates became operational in late November 2024 and remained in the testing phase through the end of the year. Their energy data will be incorporated from 2025 onwards.

Waste Management

As a technology-driven services provider integral to Dubai's digital transformation, Salik is committed to sustainable waste management practices. Early on, the Company adopted a paperless business strategy, reflecting its dedication to reducing waste and supporting Dubai's environmental goals.

Currently, Salik is developing a waste management approach that will be aligned with HSE policy. The Company produces mainly office waste related to day-to-day operations. In 2024, Salik generated 1,972.1 kg of waste, of which 11.9% (234.5 kg) was recyclable.

The Salik headquarters have adopted digital documentation, with digital signatures used for most documents and minimal physical printing required. The shift to a paperless system enables customers to complete all transactions seamlessly via the smart Salik app and website. This initiative has seen nearly 99% of Salik's customers adopt digital self-services, significantly reducing paper usage and waste.

Within its offices, Salik promotes recycling by providing designated bins for sorting recyclable and non-recyclable materials. The collected waste

is managed in compliance with strict environmental protocols. The following actions are taken to reduce waste in Salik's headquarters:

- Using biometric security systems in place of plastic access cards.
- Switching to reusable utensils, plates, glasses, and cups instead of single-use plastic bottles and plates.
- Implementing waste segregation.
- Tracking the amount of recycled waste.
- Holding awareness sessions for employees on recycling practices.

In alignment with its ESG principles, Salik has also prioritised sustainable IT infrastructure. The Company selects IT components made from 70% recyclable materials, reducing its carbon footprint and supporting a circular economy approach by focusing on repairing, reusing, and rebuilding hardware components.

Waste recycling, kg

	2024
Total waste generated	1,972.1
Waste recycled	234.5
Waste disposed	1,737.6



99% of transactions are paperless



70% of Salik's IT components consist of recyclable materials