





Indirect contribution

| UN SDGs | Relevant SDG targets | Relevant reporting sections | Salik's contribution in 2024 |
|---|---|-----------------------------|---|
|  | 1.4 By 2030, ensure that all men and women, in particular the poor and the vulnerable, have equal rights to economic resources, as well as access to basic services, ownership and control over land and other forms of property, inheritance, natural resources, appropriate new technology and financial services, including microfinance | Our Customers | Toll fee exemptions, including those for People of Determination, charitable and public benefit organisations, and other customer groups, improve transportation access and alleviate the financial burden for the underprivileged. |
|  | 2.c Adopt measures to ensure the proper functioning of food commodity markets and their derivatives and facilitate timely access to market information, including on food reserves, to help limit extreme food price volatility. | Overview | By contributing to the fast, barrier-free movement in Dubai, Salik facilitates the proper functioning of food markets and supports local companies working in the food production and delivery industries. |
|  | 4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship | People Happiness | Salik is committed to cultivating a skilled workforce and continually expanding its knowledge base. <ul style="list-style-type: none"> 19.9 average training hours per employee in 2024 |
|  | 10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status | Our Customers | Toll fee exemptions, including those for People of Determination, charitable and public benefit organisations, and other customer groups, improve transportation access and alleviate the financial burden for the underprivileged. |



Alignment to the UAE's Green Agenda – 2030

The relevant UAE Green Agenda Programmes

| Programme | Sub-programme | Salik's Contribution in 2024 | Relevant reporting sections |
|---|--|---|--|
| 01 Competitive Knowledge Economy | 1.2 Green Diversification Programme | By increasing the share of renewables in its energy consumption, promoting the use of electric vehicles, and participating in carbon credit trading, Salik promotes the manufacturing and use of products and services based on renewable energy. | Annual Report – How Salik Works Annual Report – Operational Review Energy Efficiency |
| 02 Social Development & Quality of life | 2.1 Integrated Green Infrastructure Programme | Salik plays an integral part in Dubai's urban planning, allowing for fast, barrier-free transportation options, smart transport management, and reducing GHG emissions and air contamination. | Overview |
| 03 Sustainable Environment & Valued Natural Resources | 3.1 Natural Capital & Resilience Programme | The Company contributes to better air quality and energy efficiency in Dubai, increasing the city's resilience to climate change and promoting responsible resource usage. | GHG Emissions |
| 04 Clean Energy & Climate Action | 4.2 National Renewable Energy Programme | Salik contributes to the UAE Government's strategic initiative to achieve a net zero by 2050 by gradually transitioning to predominantly solar power usage in the long term. | Climate Change Energy Efficiency |
| | 4.3 National Green Economy Data Programme | The Company is committed to constantly improving its GHG emissions data and ensuring precise and detailed calculations and monitoring. | GHG Emissions |
| 05 Green Life & Sustainable Use of Resources | 5.1 National Energy & Water Efficiency Programme | Salik works in a modern headquarters utilising next-generation green technologies to reduce energy consumption. The Company chooses efficient and sustainable components for its data centres, maintaining a low carbon footprint. | Energy Efficiency |
| | 5.2 National Waste-to-Resource Programme | Salik's paperless system allows customers to conduct all transactions seamlessly through the Smart Salik App and Salik website. Approximately 99% of documentation is paperless. | Waste Management |
| | 5.3 National Sustainable Transport Programme | Salik's operations are an integral part of Dubai's smart transportation system. They allow for safe, comfortable, and fast movement, reduce traffic congestion, and contribute to the development of intelligent traffic management systems. | Annual Report – How Salik Works Annual Report – Operational Review |